

Environmental training



To Bell, environmental protection and energy efficiency are integral parts of doing business. Our management of these begins with team member awareness and training to promote proactive management of our environmental impact. During the hiring and orientation process, all employees are required to sign a document stating they have read the Bell Code of Business Conduct, which includes Bell's corporate environmental policy.

Furthermore, we communicate our corporate environmental objectives and performance to employees throughout the year through the corporate weekly e-newsletter, our intranet website and an online "Green Team" collaboration site.

In addition, we raise environmental impact awareness by means of online training modules created and managed by the Corporate Responsibility and Environment team. This training covers the best practices, environmental procedures and regulatory requirements Bell employees must follow. It covers topics such as responding to environmental incidents, mitigating environmental impacts from network deployment, reducing waste, managing halocarbons, using energy efficiently, and responding to climate change.

Employees whose tasks are likely to have an impact on the environment must complete appropriate training modules every two years.

To the extent this information sheet contains forward-looking statements including, without limitation, outlooks, plans, objectives, strategic priorities, commitments, undertakings and other statements that do not refer to historical facts, these statements are not guarantees of future performance or events, and we caution you against relying on any of these forward-looking statements. Forward-looking statements are subject to inherent risks and uncertainties and are based on assumptions that give rise to the possibility that actual results or events could differ materially from our expectations expressed in, or implied by, such forward-looking statements. Refer to BCE Inc.'s most recent annual management's discussion and analysis (MD&A), as updated in BCE Inc.'s subsequent quarterly MD&As, for further information on such risks, uncertainties and assumptions. BCE Inc.'s MD&As are available on its website at bce.ca, on SEDAR at sedar.com and on EDGAR at sec.gov.