

## Bell Health & Safety Policy

At Bell, the health and safety of our team members and external stakeholders, including contractors, customers, and the general public, is an absolute priority. We also believe that a safe and healthy workplace is essential to achieving success, in all areas of our business.

To support our commitment to team members, Bell will:

- seek to meet or exceed all applicable workplace health & safety laws and regulations;
- Identify, analyze and address health & safety hazards;
- Establish processes and practices to support a safe workplace and prevent injuries;
- Investigate health & safety incidents;
- Provide employee training to ensure health & safety knowledge and competency;
- Work in consultation with joint health & safety committees to uphold and evolve safe work practices and resolve any issues;
- Set objectives to continuously improve our safety performance;
- Regularly evaluate, monitor and report health & safety performance.

In support of our commitment to external partners and stakeholders, Bell will:

- Require contractors, sub-contractors, and third parties accessing Bell sites to demonstrate due diligence at all times by having appropriate training, following contractual requirements, working safely and not exposing themselves or Bell employees to health & safety risks;
- Cooperate with government and other stakeholders on health & safety matters.



Bernard le Duc, CHRO & EVP Corporate Services, BCE & Bell

Approved by the Health, Safety, Security, Environment and Compliance Oversight Committee March 2021

